



UNIVERSITY OF LEEDS

FACULTY OF BUSINESS

Leeds University Business School

Research Fellow

Responsible to: Head of School

Reports to: Professor Ian Kirkpatrick and Rebecca Malby, CIHM and WERD

Grade: University of Leeds grade 7

Tenure of post: Fixed term for 2 years

Main purpose of the job

To download an application form and job details please visit www.leeds.ac.uk and click on jobs. Alternatively these may be obtained from jobs@lubs.leeds.ac.uk or from Clare Henson, Dean's office, tel +44 (0)113 343 2642.

Job ref xxxxxxxxxx Closing date xxxxxxxxxx

The main duties and responsibilities of the position are:

- Contribute to the COST project by
 - Developing with Professor Kirkpatrick a comprehensive picture of different national models of medical participation in management and their impact on organization learning and control, innovation and user voice.
 - Provide evidence from which the COST network can develop theoretical frameworks for comparing and benchmarking change, that are multi-disciplinary and sensitive to institutional conditions in health systems (e.g. insurance based, command and control) and traditions of professionalism ('Anglo-Saxon', 'Continental').
 - To coordinate within the COST network the identification of 'promising practices' with regard to healthcare management and to disseminate these with a view to influencing policies at both national and European levels.
 - Prepare project deliverable reports and presentations
 - Use creativity to analyse and interpret research data and draw conclusions on the outcomes.
- Develop research objectives and proposals for own or joint research –
 - Leadership for Health Innovation (with WUN Universities) – with Prof Richard Thorpe
 - Medicine and Management – specific proposals building on our current activity in this domain
 - SDO / NIHR proposals specific to CIHM intelligence – by scanning calls and determining lead academics with Rebecca Malby CIHM director.
- Provide knowledge management support to CIHM network & COST – reviews of current literature to support inquiry questions and think-tanks; review/scanning websites and literature for latest publications of relevance to CIHM / COST activity; short Knowledge Management Newsletter every 3 months to all network; weekly update of KM pages on CIHM website.
- Prepare research papers for publication
- Contribute to and encourage joint discussions with the wider research group and partners.
- Use initiative and creativity to identify areas for research, develop new research methods and extend the joint CIHM/ WERD research portfolio.
- Plan and manage own research activity in collaboration with others.
- Interact with, and provide assistance to, other staff in the research group.
- Use research resources, laboratories and workshops as appropriate.
- Balance, with help, the competing pressures of research and administrative demands and deadlines.
- Carry out any other duties associated with the post as may arise from time to time.

Personal Specification

Essential criteria:

- A PhD in a management related subject or equivalent research experience,
- Knowledge of the management and organisation of health systems,
- Practical experience of using quantitative and/or qualitative research methods,
- Ability to work independently and flexibly,
- Ability to work accurately and carefully,
- Ability to meet deadlines and maintain a professional approach to all aspects of the role,
- Excellent communication skills,
- Ability to work as part of a team

Desirable criteria:

- Experience in the development and writing of grant proposals,
- Evidence of ability to publish academic work,

Career Expectations

The University of Leeds is committed to developing its staff. All staff participate in the Staff Review and Development scheme and we continue to work with individuals supporting them to maximise their potential.

Progression to a higher grade is dependent on an individual taking on an increased level of responsibility. Vacancies that arise within the area or across the wider University are advertised on the HR website - <http://hr.leeds.ac.uk/jobs/> - to allow staff to apply for wider career development opportunities.

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